

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, JUNE 13, 2022**

7:30 PM REGULAR BUSINESS MEETING

**CHATHAM HIGH SCHOOL AUDITORIUM
259 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

MINUTES

- I. CALL TO ORDER:** Jill Critchley Weber, President, called the meeting to order at 7:34 PM
- II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

III. ROLL CALL:

Present: Ann Ciccarelli, Michelle Clark, Chris Delsandro, Lata Kenney, Susan Ross, Bradley Smith (arrived at 7:39 PM) Yinglu Zhang and Jill Critchley Weber.

Absent: Michael Ryan

Also Present: Dr. Michael LaSusa, Superintendent, Mr. Peter Daquila, Business Administrator/Board Secretary; Dr. Emily Sortino, Assistant Superintendent of Student Services; Ms. Beth; Grant, Human Resources Manager and 32 members of the public and press.

- IV. PLEDGE OF ALLEGIANCE** – Jill Critchley Weber led the assembly in the Pledge of Allegiance.

V. BOARD PRESIDENT’S COMMENTS

Ms. Weber stated that tonight is the last board meeting before the end of the school year. She thanked all of the teachers, school staff and administrators for all of their efforts this school year, the year was anything but “normal”.

Ms. Weber also thanked Ms. Chase for all of her efforts and work during her time in district and wishes her success in the future.

VI. ADMINISTRATIVE REPORTS**A. SUPERINTENDENT'S REPORT**

- Annual Discipline Report
 - Lori Gironda and Connor Henderson CHS
 - Anthony Giaconia CMS

Ms. Gironda and Mr. Henderson gave the discipline and HIB report for CHS and Mr. Giaconia gave the discipline and HIB report for CMS.

They all responded to questions from the board.

- Open Campus

The CHS Class of 2023 President, Vice President and Secretary requested that the board grant Open Campus privileges to the class of 2023. They are well aware that this is a privilege. The students are academic achievers and are involved in various community activities

Ms. Weber noted that the class is well accomplished and the students all need to look out for one another. The board agreed to grant open campus to the CHS class of 2023.

Dr. LaSusa reported that the TedX event on Friday, June 10th was a success.

Dr. LaSusa noted that since the last board meeting there was a school shooting in Texas. The district constantly monitors school security practices and constantly makes improvements to safety. The police are working to add Class III Officers at the 3 elementary schools.

Ms. Clark noted that everyone needs to ask what can be done differently to stop tragedies from happening.

B. BUSINESS ADMINISTRATOR'S REPORT

Mr. Daquila reported the following:

- School Board Election – prospective candidate forms are available on the NJ School Boards website at njsba.org. Petitions need to be submitted by Monday, July 25, 2022 to the county office.
- School Boards Convention is Monday October 24, 2022 to Wednesday, October 26th in Atlantic City.
- Construction Update
 - Track at Cougar Field – work was started June 6th. Contractor is milling and paving this week. The payment needs to cure for 14 days before work can continue. Currently on target to be completed by August 8th.
 - CHS Nurse's Office, CHS Uninvents, CMS Roof and LAF Roof will all start on June 21st or slightly thereafter. All on target to be completed by August 12th

The Board suggested that the district email and notify the police to help patrol cougar field to keep the public from entering the turf complex.

VII. COMMITTEE REPORTS**A. Personnel (A. Ciccarelli) – NTR**

- B. Curriculum** (M. Clark) – Ms. Clark reported that the committee met on June 8th. Aaron Yamamoto presented the details of the math program at CMS. The math lessons can be viewed prior to the start of the school year. The committee also discussed the new course at CHS on Happiness and Well Being.
- C. Finance/Facilities** (B. Smith) – Mr. Smith reported that the committee met on June 6th. Discussed the skate park and was informed that the skate park committee has put the project on hold. Also discussed having the demographer’s report updated, the financial condition at end of the school year, the lead testing results from the testing that was conducted early this year and the construction projects that will occur over the summer.
- D. Policy and Planning** (M. Ryan) - Mr. Delsandro reported that the committee met on June 6th. Discussed policy 2230 and all the comments made at the May 16th board meeting. Discussed and approved the transition from Straus Esmay to NJSBA for policy review and policy writing. Discussed district overnight school trips and the staffing issues and that in the future the district may need to stop having overnight school trips.

Dr. LaSusa noted that the district’s policies were adopted in 1988 when the district was created. In 2006/2007 there was a comprehensive audit to update all the policies. A fresh audit and review of all the policies is a good practice and procedure.

Liaisons

Chatham Borough (A. Ciccarelli) - NTR

Chatham Township (B. Smith) - NTR

Chatham Athletic Boosters (A. Ciccarelli/J. Weber) - NTR

Chatham Performing Arts Boosters (J. Weber) - NTR

Chatham Education Foundation (S. Ross)

Ms. Ross thanked the CEF for hosting and sponsoring the TedX event, all the support they provided this school year and in the past.

Chatham Recreation (J. Weber)

Ms. Weber reported that the Recreation commission is terminating the shared services agreement between the Borough and Township. A district liaison will be needed. Carol Nauta has done a fantastic job over the years working with the Athletic Director to coordinate the availability of fields and gym space

VIII. MINUTES - None

IX. PUBLIC COMMENTARY

NOTICE OF PUBLIC COMMENT TIME LIMIT

Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.

Chris Nigro – (LAS teacher) reported that the 4th and 5th graders visited the CHS Art show and were very impressed with the level of the art work. She stated that Janet Kraemer has just completed her 55 years teaching art in Chatham at LAS

Erin Killea – (LAS teacher) reported that the CEA is celebrating the SDOC teachers of the year at each of the 6 district schools.

Adriane Collett - (LAS teacher) noted the CEA and the district congratulate all the SDOC employees that are retiring this year and thank them for all their years of service. She also thanked the administration and the board for all of their support.

Lara Freidenfelds – Thanked the board for teaching social interactions and appreciates all the district does in teaching all aspects of health. Appreciates the district discussions on partner abuse. This will help all the students in their lives.

Stewart Carr – Asked for clarification on the following

- Can the interaction between the recreation commission and the district be explained,
- Appreciates the comments from Ms. Clark on school safety from the perspective of a teacher and a board member,
- Stated that the CHS baseball fields look terrific and appreciates the efforts and the condition of the field. Asked if there are any plans to improve the grass outfield.
- In regard to the skate park was there any opposition from the board if the land was leased to the Borough and/or the Township?

Deirdre Rajoppi – Thanked the board for their due diligence and the attention to safety in the schools. Concerned about the lessons in the 11th grade class regarding sexual preference and sexual orientation. Thanked the board for their investigations and responses to the public's inquiries. Asked how the supervisors control that the lessons are followed and not exceeded.

Nicole Lois – Objects to the content of a movie shown to the 4th and 5th graders regarding orphan opportunities and visual graphics of violence.

Cheryl Whitney – On behalf of the CEF presenting a check for the 9 grants that are being approved by the board tonight in the amount of \$29,560.19. The CEF has now donated over \$106,000 in the 2021/2022 school year and over \$1.6 million since its inception. The CEF is always accepting donations. She thanked everyone that has and continues to support the CEF.

Kyle Roberts – Stated that the curriculum scores are reported and deficiencies do not negatively impact state aid. Requested that the board reject the recent state curriculum standards regarding policy 2230.

Deidre Rajoppi – Urges the board to follow other districts and reject the state curriculum standards on sexual instruction and the recent changes to the curriculum.

Libby Hilsenrath – Encourages the district to follow other boards of education and reject the changes to the curriculum in policy 2230. Requested the opinions of the two new board members Ms. Ross and Ms. Zhang on the issue. Inquired why there are no minutes for 2022 posted on the website.

Bill Heap – The Jaycees had a great race last Saturday with more runners than anticipated. Stated that he attended the Tedx event and that it was fantastic and was great entertainment, interactive and a true learning experience. He urges everyone to watch the you tube videos of the event.

Wendy Pierson – Would like to know how and who will be teaching the sensitive personal topics in the new health curriculum in the district.

Lou Mandiano – Applauds the district for teaching to the new health standards and the awareness to the LGBT community. Feels there is nothing wrong with the new curriculum and the level of instruction per each grade level is appropriate. Proud of the district for its actions and its support of all people.

Barbara Holstein – Proud of the Montague School District's decision to not adopt the new health curriculum. Feels the standards are a bit too aggressive to be adopted and contribute to the current issues in society. Urges the district to read every line of the new standards.

Libby Hilsenrath – How can the parents assist in creating lesson plans to prevent inappropriate items being included in the instruction to the student?

Ms. Weber

Thanked the teachers for coming to the meeting to share all the positives of their colleagues, thanked and congratulated Janet Kraemer for her 55 years in the district.

The district's involvement with recreation is to coordinate gyms and field use.

Ms. Clark

The mental health issues and school violence are all over the world. More needs to be done to keep students and staff safe. Change is needed.

Mr. Daquila

The CHS outfield will be discussed by the finance committee along with the other capital needs in the district. The board approved minutes for 2022 will be posted to the website by June 17, 2022.

Mr. Smith

The skate park committee withdrew from the meeting with the finance committee to discuss the skate park. The district's concern is the legal liability, the maintenance and what happens at the end of the park's useful life.

Ms. Weber

Stated that the district will adopt the new curriculum. The supervisors and teachers create the lessons and lesson plans based on the curriculum. The standards are age appropriate. Stated that children need to be able to grow, learn and make healthy choices.

Ms. Ross

The curriculum committee reviewed the 5th grade health instruction and did a thorough review of the curriculum that is being used. The parents have the ability to review the curriculum and opt out of the lessons that are deemed not appropriate for their children.

Dr. LaSusa

Stated that he is not familiar with the movie that was shown to the 4th and 5th graders or the book the movie was based upon. Will have a discussion with the LAS Principal regarding the movie and how it relates to the curriculum. All activities are geared to tie into the instructional goals of the district.

The supervisors meet on a regular basis with the teachers to review the lessons.

Parents can only opt out of science lessons that include dissecting and family health lessons.

Every district is required to meet the state's standards and this is verified by the QSAC reviews. The district self-reports its results and the county reviews and audits the reported scores. No district wants to fail QSAC and be subject to state monitoring.

Ms. Zhang

Stated that she is in her first month on the board of education and is still learning. She has not read the curriculum standards yet but she trusts the actions taken by Dr. LaSusa and the board.

Ms. Weber

Appreciated the dialogue between the board and the public and urges parents to opt out if that is their choice.

X. ACTION ITEMS

A. PERSONNEL

Agenda items A.1 to A.29, Addendum A.30 and A.31. Motion by Trustee: Ms. Ciccarelli, seconded by Trustee: Ms. Clark.

Roll call vote 8-0

Dr. LaSusa wishes all the retirees all the best and thanked them for their years of service to the district.

1. (0289-21/22) Acceptance: Retirement

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the retirement of the following staff members:

Name	Location/Position	Effective Date	Notes
Butler, Susan	CMS/School Nurse	09/15/2022	
Bandel, David	CHS/Teacher of Physics	07/01/2022	

2. (0290-21/22) Acceptance: Resignation

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date	Notes
Abdelaziz, Mohammed	Director of Athletics	08/05/2022	
Gilbert, Tatiana	Assistant Business Administrator	07/22/2022	
O'Connor, Anne	WAS/Paraprofessional	06/30/2022	

3. (0291-21/22) Approval: Contracts - 2022/2023 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2022/2023 school year, as per the agreement between the School District of the Chathams and the Chatham Administrator’s Association (CAA).

Name	Position	Location	Column	Step	Salary	Effective Date	Termination Date	Notes
Moore, Allison	Supervisor of Student Support Services, K-12	District	Supervisor	1	\$122,000.00	07/01/2022	06/30/2023	Salary includes \$1,000 doctoral stipend.
Spooner, Lauren	Director of Arts & Languages	District	Director	3	\$133,463.00	07/01/2022	06/30/2023	

4. (0292-21/22) Approval: Contract - Assistant Business Administrator/Assistant Board Secretary

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the contract for Patricia Sewak, Assistant Business Administrator/Assistant Board Secretary, effective, July 13, 2022, through June 30, 2023, at an annual salary of \$102,000 prorated to \$98,926.93 for the 2022/2023 school year.

5. (0293-21/22) Approval: Contract - 2022/2023 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following individual for the 2022/2023 school year, as per the agreement between the School District of the Chathams and the Confidential Staff.

Name	Position	Location	Step	Salary	Effective Date	Termination Date	Notes
Rivera, Sheri	HR Assistant	Central Office	N/A	\$60,000.00	07/01/2022	06/30/2023	

6. (0294-21/22) Approval: Contracts - 2022/2023 School Year - **AMENDED & ADDENDUM**

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2022/2023 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name	Position	Location	Column	Step	Salary	Effective Date	Termination Date	Notes
Acabou, Brianna	Teacher of ESL	District	MA	9	\$34,737.50	08/22/2022	06/30/2023	0.50 FTE
Imbimbo, Danielle	School Counselor	LAF	MA30	7	\$69,420.00	08/22/2022	06/30/2023	
Beebe, Brenda	Secretary	MAS	10 Mo.	6	\$35,245.00	08/22/2022	06/30/2023	Includes up to 3 shadow days.
Tolkin, Sara	Secretary	SBS	10 Mo.	7	\$35,545.00	08/22/2022	06/30/2023	
Foulds, Taylor	Teacher of Special	MAS	MA	3	\$63,615.00	08/22/2022	06/30/2023	

	Education Preschool							
Gallagher, Katelyn	Teacher of Special Education	CHS	MA	3	\$63,615.00	08/22/2022	06/30/2023	
Maroney, Jacqueline	Teacher of Special Education	MAS	MA	9	\$69,475.00	08/22/2022	06/30/2023	

7. (0295-21/22) Approval Contracts: Supplementary Nurse

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following individuals to provide part-time supplementary nursing services for the 2022/2023 school year:

Name	Location	FTE	Column/ Step	Salary	Effective Date	Termination Date	Notes
McRoberts, Kate	LAF	N/A	N/A	\$40.00 hourly	08/25/2022	06/14/2023	Not to exceed 15 hours per week.
Smith, Deborah	CMS	N/A	N/A	\$40.00 hourly	08/25/2022	06/14/2023	Not to exceed 15 hours per week.

8. (0296-21/22) Approval: Staff Transfer of Assignment

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following staff transfer for the 2022/2023 school year:

Name	Position	Location	Column/Step	FTE	Salary	Effective Date	Notes
Popova, Itzel	Teacher of Spanish	CMS	MA/9	1.0	\$69,475	08/22/2022	Transfer from LAF

9. (0297-21/22) Approval: Unpaid Absences

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2021/2022 school year:

Name	Position	Location	Number of Requested Unpaid Days	Date(s)
Garfinkel, Karen	Paraprofessional	WAS	2	05/05/2022 05/06/2022
Russo, Nicole	Paraprofessional	MAS	3	05/11/2022-05/13/2022
Paul, Joel	Custodian	CMS	7.5	05/16/2022 - 05/25/2022
Hinman, Lori	Paraprofessional	MAS	6	05/18/2022 - 05/25/2022
Policelli, Amy	Teacher of ASL	CMS	0.5	05/19/2022
Tomaino, April	Paraprofessional	MAS	2	06/09/2022 06/10/2022
O'Connor, Anne	Paraprofessional	WAS	2	06/16/2022 06/17/2022
Avillion, Karen	Custodian	CMS	2	06/17/2022 06/30/2022

10. (0298-21/22) Approval: Use of Accumulated Family Illness Days

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the use of Accumulated Family Illness Days, as listed below:

Employee #	Total Number of Days
ID# 7262	1
ID# 8006	5
ID# 8015	1
ID# 2112	5
ID# 2178	3

11. (0299-21/22) Amendment: Maternity Leaves of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the following Maternity Leaves of Absence:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date <i>(unpaid with benefits)</i>	NJFLA Start Date <i>(unpaid with benefits)</i>	Extended Leave Start Date <i>(unpaid without benefits)</i>	Date of Return <i>(Anticipated)</i>
ID# 8147	07/01/2022	20	07/29/2022	07/29/2022	10/21/2022	02/15/2023
Supersedes action on 02/28/2022 to amend FMLA/NJFLA & extended leave start dates.						
ID# 7325	08/22/2022	40	10/17/2022	10/17/2022	01/23/2023	08/24/2023
Supersedes action on 04/25/22 to amend FMLA/NJFLA dates.						

12. (0300-21/22) Approval: Paternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Paternity Leave of Absence:

Employee #	Leave Start Date	Accumulated Family Illness Days Applied	FMLA Start Date <i>(unpaid with benefits)</i>	NJFLA Start Date <i>(unpaid with benefits)</i>	Extended Leave Start Date <i>(unpaid without benefits)</i>	Date of Return <i>(Anticipated)</i>	Notes
ID# 8026	08/28/2022	20	N/A	N/A	N/A	09/28/2022	Dates subject to change.

13. (0301-21/22) Approval: District Substitutes

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2021/2022 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x			Connors	Sean
x	x			Nelson	Richard

14. (0302-21/22) Approval: Compensation Rates

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Compensation Rates for the 2022/2023 school year, as per agreement between the Board of Education and the Chatham Education Association (CEA), as listed below:

Position	Notes	Rate Per Day	Rate Per Hour
Short Term Substitute Teachers		\$120/full day \$60/half day	
Long Term Substitute Teachers	(after 10 or more consecutive days in one position)	\$300.08 (1/200th of BA/3)	
Saturday School Supervisor		\$150	
Central Detention		\$30	
Bedside Instruction			\$60
Substitute School Nurse		\$200/full day \$100/half day	
Long Term Substitute School Nurse		\$300.08 (1/200th of BA/3)	
Nurses State Required Records Work	Maximum of 60 hours		\$30
Secretarial/Clerical	All Secretarial Substitutes		\$20
Custodian			\$20
Maintenance			\$30
Paraprofessional			Contractual Hourly Rate
Paraprofessional	Substitute Para Hourly		\$17
Home Behavioral Analysis - Professional			\$60
Home Behavioral Analysis- Paraprofessional			\$60
Substitute Athletic Trainer			\$40
Stage Crew Professional			\$50
Stage Crew (Students)			\$15

15. (0303-21/22) Approval: Summer Hours

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves ESY assignments for Summer, 2022, details as follows:

Name	Position	Location	Number of Days/ Hours	Per Diem/ Hourly Rate	Notes
Beebe, Brenda	Secretary	MAS	10 days	\$187.47/\$26.78	Not to exceed 10 days
Tolkin, Sara	Secretary	SBS	10 days	\$189.07/\$27.00	Not to exceed 10 days
Rabadeau, Mary	Security	WAS	80**	\$27.02/hr.	

** Security coverage for ESY not to exceed a total of 80 hours.

16. (0304-21/22) Amendment: Spring Coaching

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the contract for the Assistant Coach for Boys Lacrosse for the Spring 2022 Season as per agreement between School District of the Chathams and the CEA, as listed below:

Name	Season	Sport	Assignment	Ratio	Salary
Scarpello, Christian	Spring	Boys Lacrosse	Assistant Coach/ Head Coach	N/A	\$6,788.00

17. (0305-21/22) Approval: Fall Coaching

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for Fall Coaching, for the 2022/2023 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name		Season	Sport	Assignment	Ratio	Salary
Picariello, Evan	*	Fall 2022	Football	Head	1.0	\$10,055.00
Ashton, Henry		Fall 2022	Football	Assistant	0.6	\$6,033.00
DiMartino, Patrick		Fall 2022	Football	Assistant Coach	0.6	\$6,033.00
Agree, Adam	*	Fall 2022	Football	Assistant	0.6	\$6,033.00
Nagy, Brian	*	Fall 2022	Football	Assistant	0.6	\$6,033.00
Pivnick, Todd		Fall 2022	Football	Assistant	0.6	\$6,033.00
Patrick, Jacob		Fall 2022	Football	Volunteer	N/A	N/A
Moskowitz, Dan		Fall 2022	Football	Volunteer	N/A	N/A
Sullivan, Joseph		Fall 2022	Football	Volunteer	N/A	N/A
Romeo, John		Fall 2022	Football	Volunteer	N/A	N/A

Maka, Mark	*	Fall 2022	Soccer	Boys' Head	0.75	\$7,541.25
Mantone, Thomas	*	Fall 2022	Soccer	Boys' Assistant	0.6	\$6,033.00
TBD	*	Fall 2022	Soccer	Boys' Assistant	0.6	\$6,033.00
de Oliveira, Juliano		Fall 2022	Soccer	Adjunct Coach	0.3	\$3,016.50
Bonanni, Jeffrey		Fall 2022	Sailing	Head	N/A	N/A
Marino, Dan		Fall 2022	Sailing	Volunteer	N/A	N/A
Press, Tracy		Fall 2022	Sailing	Volunteer	N/A	N/A
Lynch, Theodore		Fall 2022	Sailing	Volunteer	N/A	N/A
Correale, Anthony		Fall 2022	Soccer	Girls' Head	0.75	\$7,541.25
Zarra, Gianna	*	Fall 2022	Soccer	Girls' Assistant	0.6	\$6,033.00
Farley, James	*	Fall 2022	Soccer	Girls' Assistant	0.6	\$6,033
Landeka, Martina		Fall 2022	Soccer	Girls' Adjunct	0.3	\$3,017.00
TBD		Fall 2022	Soccer	Volunteer	N/A	N/A
Barry, Patrick		Fall 2022	Cross Country	Boys' Head	0.75	\$7,541.25
Parlavecchio, Gianna	*	Fall 2022	Cross Country	Head Girls'	0.75	\$7,541.25
Parlavecchio, Kayla Jo		Fall 2022	Cross Country	Assistant	0.6	\$6,033.00
Franz, Kathryn	*	Fall 2022	Cross Country	Volunteer	N/A	N/A
TBD		Fall 2022	Volleyball	Head	0.75	\$7,541.25
Marsh, Heather	*	Fall 2022	Volleyball	Assistant	0.6	\$6,033.00
Ferguson, Terrence	*	Fall 2022	Volleyball	Assistant	0.6	\$6,033.00
Leyden, Kaitlin	*	Fall 2022	Field Hockey	Head	0.75	\$7,541.25
Hennelly, Michelle	*	Fall 2022	Field Hockey	Assistant	0.6	\$6,033.00

TBD		Fall 2022	Field Hockey	Assistant	0.6	\$6,033.00
Fallon, Kristen	*	Fall 2022	Field Hockey	Volunteer	N/A	N/A
Pyhel, Kim		Fall 2022	Field Hockey	Volunteer	N/A	N/A
TBD		Fall 2022	Field Hockey	Volunteer	N/A	N/A
DiSturco, Tara		Fall 2022	Cheerleading	Head	0.6	\$6,033.00
Cai, James	*	Fall 2022	Tennis	Girl's Head	0.65	\$6,536.00
Cafaro, Emily	*	Fall 2022	Tennis	Girl's Assistant	0.6	\$6,033.00
TBD		Fall 2022	Tennis	Girl's Adjunct	0.3	\$3,017.00
Adair, Gary	*	Fall 2022	Fitness Room Supervisor	N/A	0.3	\$3,017.00

*Denotes district employees.

18. (0306-21/22) Approval: Contracts - Extra Duty Stipends 2022/2023

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Contracts for Extra Duty Stipends, for the 2022/2023 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Noonan, Laura	District Leader Science	0.6	\$6,033.00
Perinotti, Justin	District Leader Science	0.6	\$6,033.00
Ollo, Cari	District Leader Science	0.6	\$6,033.00
TBD	District Leader Math	0.6	\$6,033.00
TBD	District Leader Math	0.6	\$6,033.00
TBD	District Leader Math	0.6	\$6,033.00
TBD	District Leader Math	0.6	\$6,033.00
TBD	District Leader Math	0.6	\$6,033.00
TBD	District Leader Math	0.6	\$6,033.00
Kimberly Graves	District Leader ELA	0.6	\$6,033.00
TBD	District Leader ELA	0.6	\$6,033.00
TBD	District Leader ELA	0.6	\$6,033.00
TBD	District Leader ELA	0.6	\$6,033.00
TBD	District Leader ELA	0.6	\$6,033.00
TBD	District Leader ELA	0.6	\$6,033.00
TBD	District Leader Social Studies	0.6	\$6,033.00
TBD	District Leader Social Studies	0.6	\$6,033.00
TBD	District Leader Social Studies	0.6	\$6,033.00
Cervone, Michelle	District Leader Special Education	0.6	\$6,033.00
Gagliano, Michael	District Leader Special Education	0.6	\$6,033.00
Cavallo, Christine	District Leader Special Education	0.6	\$6,033.00

19. (0307-21/22) Amendment: Contracts - Extra Duty Stipends 2021/2022

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the contract for an Extra Duty Stipend, for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Seiferas, Mollie	Grade Level Leader 2 (shared Sept-May)	0.435	\$3,936.51

20. (0308-21/22) Approval: Contracts - Extra Duty Stipends 2021/2022

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves a contract for an Extra Duty Stipend, for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Piccola, Laura	Grade Level Leader 2 (shared June only)	0.435	\$437.39

21. (0309-21/22) Approval: Contracts - Extra Duty Stipends 2022/2023

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education retroactively approves contracts for Extra Duty Stipends, for the 2022/2023 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Lemley, Justin	Marching Band Director	0.75	\$7,541.25
Mecham, Ann	Marching Band Color Guard	0.40	\$4,022.00

22. (0310-21/22) Approval: Extra Class - Certificated Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves an Extra Class for Certificated Staff, for the 2022/2023 school year, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Terrance Ferguson/Teacher of English	CHS	08/22/2022	06/30/2023	\$12,000.00	End date subject to change.
Julie Green/Teacher of Math	CHS	08/22/2022	06/30/2023	\$12,000.00	End date subject to change.
Clark Jr., Patrick, Teacher of Technology	CHS	08/22/2022	01/31/2023	\$6,000.00	
Spadaro, Kiera, Teacher of Art	CHS	08/22/2022	01/31/2023	\$6,000.00	
John Hajdu/Teacher of Math/Science	CHS	08/22/2022	01/31/2023	\$6,000.00	
Ryan, Julianna, Teacher of Technology	CHS	08/22/2022	01/31/2023	\$6,000.00	
Steinmetz, Peter, Teacher of Business	CHS	08/22/2022	01/31/2023	\$6,000.00	
Erb, Brian, Teacher of Special Education	CHS	08/22/2022	01/31/2023	\$6,000.00	
Amster, Anna, Teacher of Physical Education	CHS	08/22/2022	01/31/2023	\$1,000.00	

23. (0311-21/22) Approval: *Extended School Year Staff*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves *Extended School Year Program Staff Members*, to provide services during Summer 2022, as listed below:

POSITION	STAFF	HOURS/DAYS	TEACHER/PARA HOURLY RATE	DAYS NEEDED	TOTAL COST
Paraprofessional	Dawn Chiodo	4.5 hours per day	\$19.80	20	\$1,782.00
Paraprofessional	Renae James	4.5 hours per day	\$19.80	20	\$1,782.00
Paraprofessional	Michele Lauver	4.5 hours per day	\$25.25	20	\$2,272.50
Paraprofessional	Kathryn Pollack	4.5 hours per day	\$22.03	20	\$1,982.70
Paraprofessional	Laurie Scibetta Geraci	4.5 hours per day	\$19.80	20	\$1,782.00
Paraprofessional	Matthew Walker	4.5 hours per day	\$19.80	20	\$1,782.00
Paraprofessional	Tatiana Yared	4.5 hours per day	\$19.80	20	\$1,782.00

24. (0312-21/22) Approval: *Summer Connect*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the staff for the Summer Connect Program, funded by the ESSR grant, for Summer 2022 as listed below:

Teacher	Hourly Rate	Hours/Day	Days	Planning Hours	Total Amount
Anna Amster	\$52	5	1	up to 5	Not to exceed \$520
Kelly Nydegger	\$52	5	1	up to 5	Not to exceed \$520
Rachel Goldberg	\$52	5	1	up to 5	Not to exceed \$520
Heather Marsh	\$52	5	1	up to 5	Not to exceed \$520

25. (0313-21/22) Approval: *Summer Technology Support*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Liam Sweeney to provide Summer Technology Support at a rate of \$14.00 hourly, effective June 27, 2022 through August 24, 2022.

26. (0314-21/22) Approval: *Paraprofessional Support*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves paraprofessionals to provide additional support services for extracurricular activities and after school enrichment programs at their contracted hourly rate for the 2022/2023 school year.

27. (0315-21/22) Approval: *Home & Supplemental Instruction*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves special education teachers to provide both home and supplemental instruction at the rate of \$60.00/hour for the 2022/2023 school year.

28. (0316-21/22) Approval: *Summer 2022 Telehealth*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following staff members to provide telehealth counseling to students during summer 2022 at the rate of \$60.00 per hour:

Name	Position
Alyssa Beier	School Psychologist
Kate DeSantis	School Counselor
Alexis Irene	School Counselor
Kris Kandel	Mental Health Clinician
Heather Marsh	School Assistance Counselor
Erin McNany	School Counselor
Stephanie Montefinese	School Counselor

29. (0317-21/22) Approval: Travel

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham's **Policy 6471 - School District Travel**, travel by school district employee and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable.

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
July	5-8	2022	James	Miller	Science Teacher	AP College Board	AP Environmental Science Training	Virtual	\$799
July	18-22	2022	Lauren	LoPorto	Interim Science Supervisor	RVCC	Summer Science Institute	Branchburg NJ	\$350
July	18-22	2022	Karen	Annunziata	Science Teacher	RVCC	Summer Science Institute	Branchburg NJ	\$441

30. (0318-21/22) Approval: Contracts - Paraprofessional Staff - **ADDENDUM**

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of the following district staff members for the 2022/2023 school year as per the agreement between the Board of Education and the Chatham Education Association. (*On file in Human Resources*).

31. (0319-21/22) Amendment Contracts - Leave Replacement - **ADDENDUM**

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following Leave Replacement assignment for the 2021/2022 school year:

Name	Position	Location	Column / Step	FTE	Salary	Effective Date	Termination Date	Notes
Marino, Jill	Teacher of Special Education	District	BA/3	1.0	\$59,185.00 Prorated at \$51,786.90	10/11/2021	06/30/2022	Supersedes action on 10/11/2021 to amend location, salary, and dates.

B. FINANCE/FACILITIES

Agenda items B.1 to B.20, and Addendum B.21 and B. 22. Motion by Trustee: Mr. Smith, seconded by Trustee: Mr. Delsandro.

Roll call vote: 8-0

Mr. Smith thanked the CEF for their donation and continued support of the district. Also thanked Ms. Anne Delvin for donating the 3D printer and the MAS PTO for their donations.

1. *(0235-21/22) Approval: Payments - Bills List & Payroll*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: *(Attachment B.1)*

Description	Total
Bills List - 5/23/2022	\$725,499.47
Bills List -06/13/2022	\$597,260.37
Payroll - 05/13/2022	\$2,184,420.22
Payroll - 05/13/2022 Spring Coaches	\$152,333.25
Payroll - 05/27/2022	\$2,182,814.65
Total	\$5,842,327.96

2. *(0236-21/22) Approval: Monthly Report of County Transfers - April 2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for April 2022 *(Attachment B-2)*

3. *(0237-21/22) Approval: Report of the Board Secretary - April 2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for April 2022. *(Attachment B-3)*

4. *(0238-21/22) Approval: Report of the Board Treasurer - April 2022*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for April 2022. *(Attachment B-4)*

5. *(0239-21/22) Approval: Finance Certification - April 2022*

RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for April 2022 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.

6. *(0240-21/22) Approval: Transfer Current Year Surplus into Capital Reserve Account*

WHEREAS: N.J.S.A. 18A:21-2 & 3, N.J.S.A. 18A:7G-31, N.J.S.A. 18A:7F-41, and N.J.A.C. 6A:23A-14.1 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS: The aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS: The Board of Education wishes to transfer unanticipated excess current year revenue and/or unexpended appropriations from the General Fund into the Capital Reserve Account at year end; and

WHEREAS: The Board of Education has determined that an amount not to exceed \$4,000,000.00 is available for such purpose of transfer;

NOW, THEREFORE, BE IT RESOLVED: By the Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

7. *(0241-21/22) Approval: NJSBA (New Jersey School Boards Association) Policy Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the district to use the service of NJSBA to perform a complete customized policy writing services in the 2022/2023 school year at cost of \$9,000.00

8. *(0242-21/22) Acceptance: Donation - MAS Box Tops for Education*

ACCEPTANCE: Upon recommendation of the Superintendent and as approved by the MAS Principal, the Board of Education approves the MAS Box Tops for Education donation in the amount of \$22.70, to be used at the principal's discretion.

9. *(0243-21/22) Acceptance: Donation - MAS PTO*

ACCEPTANCE: Upon recommendation of the Superintendent and as approved by the MAS Principal, the Board of Education approves the MAS PTO donation in the amount of \$3,025.00. This donation will be used for payment of the Third Grade class trip, scheduled on May 24, 2022.

10. *(0244-21/22) Appointment: Medical Director*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints Dr. Amy Gruber of the Chatham Family Practice, 396 Main Street, Chatham, New Jersey (AHS Hospital Corp. /Overlook Medical Center, Overlook Family Practice Associates) as Medical Director to provide school physician services for the 2022/2023 school year at an annual cost of \$21,500.00 for school physician and \$6,800.00 for sports physician.

11. *(0245-21/22) Approval: Submission of the Elementary & Secondary Education Act Grant (ESEA) Funds Application*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the submission of the 2022/2023 ESEA Grant Funds Application with the following amounts:

- Title II-A \$ 39,011.00
- Title III \$ 5,096.00

The ESEA Title II-A amount includes \$ 3,363.00 of Non-Public Funds. The district's spending amount for ESEA Title II-A is \$ 35,648.00.

The School District of the Chathams will participate in a consortium for \$5,096.00 of Title III funds with Springfield Public Schools.

12. (0246-21/22) Approval: ESY & Regular Year Out-of-District Students

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2022/2023 Extended School Year (ESY) and Regular School Year out-of-district placements for special education students as listed below:

Primary Location	State ID	ESY 2022	Regular Tuition 2022/2023	1:1 Aide	Total Tuition 2022/2023
Banyan School	4299855823	\$7,486.73	\$58,591.80		\$66,078.53
Banyan School	4198290762	\$8,170.98	\$63,946.80		\$72,117.78
Cornerstone Day School	9836430136		\$93,445.00		\$93,445.00
Developmental Learning Center (Warren)	1291268199	\$16,637.00	\$99,824.00		\$116,461.00
Garden Academy	9316154407	\$18,716.40	\$112,298.40		\$131,014.80
Garden Academy	9176375741	\$18,716.40	\$112,298.40		\$131,014.80
Institute for Educational Achievement	2207445100	\$17,970.00	\$107,820.00		\$125,790.00
Limitless - DCCF	3838358274	\$5,758.00		\$2,346.00	\$8,104.00
Newmark School	2470481942	\$6,247.62	\$62,476.20		\$68,723.82
PG Chambers School	2282583311	\$12,936.30	\$77,617.80		\$90,554.10
PG Chambers School	8425537748	\$12,936.30	\$77,617.80		\$90,554.10
Pillar Elementary School	8304518798	\$11,201.40	\$67,208.40		\$78,409.80
Reed Academy	9335487600	\$17,383.20	\$104,299.20		\$121,682.40
Reed Academy	5346681098	\$17,383.20	\$104,299.20		\$121,682.40
Roxbury High School - VISTA	7109899252		\$29,410.00	\$54,430.00	\$83,840.00
Shepard School	3671209280	\$9,446.70	\$57,624.87		\$67,071.57
Windsor School	2645905300	\$10,050.00	\$60,300.00		\$70,350.00

13. (0247-21/22) Approval: ESY Itinerant Teacher Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for students #6753162679 and #1692277117 for 2 sessions per week, at the rate of \$165.00 per hour in an amount not to exceed \$3,300.00 during the SDOC ESY program.

14. (0248-21/22) Approval: Vision Evaluation

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves VISTAS Education Partners to provide for student #2540849959 in an amount not to exceed \$1,025.00 for the 2022/2023 school year.

15. (0249-21/22) Approval: Neurodevelopmental Evaluations

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Dr. Marilyn Kubichek to provide neurodevelopmental evaluations for special education students in an amount not to exceed \$650.00 for the 2021/2022 school year.

16. (0250-21/22) Approval: Neurodevelopmental Evaluations

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Dr. Romana Kulakova/NJ Neurology Inc. to provide neurodevelopmental evaluations for special education students in an amount not to exceed \$3,360.00 for the 2021/2022 school year.

17. (0251-21/22) Approval: *Speech & Language Evaluation*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Summit Speech School, to provide speech and language evaluation services for district students not to exceed the amount of \$700.00 for the 2021/2022 school year.

18. (0252-21/22) Approval: *Audiology Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Mountain Lakes Board of Education/Lake Drive School to provide audiology services in an amount not to exceed \$240.00 for the 2021/2022 school year.

19. (0253-21/22) Approval: *AAC Parent Training*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Brittany Arrington to provide augmentative and alternative communication parent training for special education students at the rate of \$100.00 per hour in an amount not to exceed \$1,000.00 for the 2022/2023 school year.

20. (0254-21/22) Approval: *Home Instruction*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Stepping Forward Counseling Center to provide home instruction at the rate of \$75.00/hour not to exceed \$6,550.00 for the 2021/2022 school year.

21. (0255-21/22) Acceptance: *Donation - 3D Printer - **ADDENDUM***

RESOLVED: Upon the recommendation of the Superintendent and as approved by the Director of Education Technology & Innovation, the Board of Education approves the donation of an Official Creality Ender 3 Pro 3D Printer valued at \$262.00 from Ms. Anne Devlin.

22. (0256-21/22) Acceptance: *Donation - Chatham Education Foundation (CEF) - **ADDENDUM***

RESOLVED: Upon the recommendation of the Superintendent, and as approved by the Assistant Superintendent of Curriculum, the Board of Education accepts the donation from the Chatham Education Foundation (CEF) in the amount of \$29,560.19, for the following:

- Writing in Comfort, in the amount of \$4,694.59;
- Bouncybands for Student Wellness, in the amount of \$1,399.00;
- Farm to School, in the amount of \$4,309.28;
- Trout in the Classroom, in the amount of \$1,958.63;
- Get Outside & Be Inspired!: A Student Wellness Event, in the amount of \$6,675.75;
- Building Social and Emotional Learning through Cooperative Games, in the amount of 3,997.00;
- Microphones for TEDxYOUTH@Chatham, in the amount of \$1,412.75;
- Scientific Investigation and Collaboration Classrooms, an additional amount of \$5,113.19,(this total grant ins \$16,483.21,

The CEF total grants for the year is now \$108,678.00.

C. CURRICULUM

Agenda items C.1 to C3. Motion by Trustee: Mr. Clark, seconded by Trustee: Ms. Weber.

Roll call vote: 8-0

1. (0056-21/22) *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from May 16, 2022 through June 10, 2022.*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of May 16, 2022 through June 10, 2022, pursuant to N.J.S.A. 18A:37-1 et seq.

2. (0057-21/22) *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's May 16, 2022 Meeting, which encompasses all HIB findings from April 25, 2022 through May 13, 2022.

3. (0058-21/22) *Approval: Student Teachers*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following student teachers for the fall/spring, 2022/2023 semester:

Student	University	School	Semester
Emily Wong	Montclair State	CHS	Fall/Spring, 2022/2023
Justin Hovi	Montclair State	CHS	Fall/Spring 2022/2023
Eric Van Hoven	Montclair State	CHS	Fall/Spring, 2022/2023
Tynan, Jack	Drew University	CHS	Fall/Spring, 2022/2023

D. POLICY - NONE

XI. BOARD BUSINESS – CHS Graduation is Friday June 17th at 3:00 PM at Mennen Arena

XII. PUBLIC COMMENTARY

Nicole Lois – Appreciated the follow up on the movie that was shown in the LAS curriculum. How does an item get into the curriculum and presented to the students without a review or approval?

Libby Hilsenrath – Asked how the curriculum is determined from the standards and inquired about a specific citation in the curriculum for grade 5.

Deirdre Rajoppi – Regarding policy 2230 why is it outdated? What happened to the parent advisory committee? The last open forum was November 15, 2021.

Dr. LaSusa

The LAS Principal and teachers will determine and decide on showing movies to an entire grade level. There can and will be differences of opinion on almost every piece of the literature.

The sections of the curriculum that are in parentheses and these sections in parentheses do not need to be included in the district's curriculum.

The emphasis of the district's instruction is abstinence to reduce sexually transmitted diseases.

Policy 2230 is outdated. The parent advisory committee was a sub-committee of the PTO. The PTO expressed its concerns that the committee had difficulties getting volunteers and filling its role. It was determined that there would be Open Curriculum meetings so there could be discussion in an open forum. The curriculum guide has expanded over the years and was pre QSAC. Currently the curriculum guides are much more substantive. Policy 2230 needs to be abolished or amended.

Dr. LaSusa also commented that a full audit of all of the district policies needs to be conducted.

The Chatham curriculum will not include the specifics listed that are listed in the parentheses in the curriculum.

Ms. Weber stated that the district curriculum will include age appropriate lessons.

XIII. EXECUTIVE SESSION - NONE

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. PUBLIC SESSION

XV. ADJOURNMENT

At 10:07 PM, Motion by Trustee: Ms. Weber, seconded by Trustee: Ms. Clark. Roll call vote: 8-0.

Minutes recorded by:

Peter Daquila
Business Administrator/Board Secretary